FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

l	OMB APPRO	VAL				
l	OMB Number:	3235-0287				
l	Estimated average burde	en				
l	hours per response:	0.5				

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>Fischer Timothy R.</u>																all applicable)  Director		g Person(s) to Issuer  10% Owner		
(Last) (First) (Middle) 3300 W. CAMELBACK ROAD						3. Date of Earliest Transaction (Month/Day/Year) 11/19/2008									below)	Officer (give title Other (sp below)  Chief Admin Officer			pecity	
(Street) PHOENIX AZ 85017 (City) (State) (Zip)					4. If Amendment, Date of Original Filed (Month/Day/Year)										Individual or Joint/Group Filing (Check Applicable Line)     X Form filed by One Reporting Person     Form filed by More than One Reporting Person					
(Oily)				-Deriv	ative	e Se	curities	 . Δ c	nuired	Disr	nosed o	of or	Ren	eficiall	v Owned					
1. Title of	Check   Conversion   Conversi	5. Amou Securitie Beneficia Owned F	5. Amount of Securities Beneficially Owned Following		n: Direct r Indirect str. 4)	7. Nature of Indirect Beneficial Ownership														
Common Stock									Code	v	Amount	t (A) or (D) Price Reported Transaction( (Instr. 3 and		ion(s)			(Instr. 4)			
Common	Stock			11/19	9/2008				P		1,250	0	A	\$12	1,2	250		D		
		-													Owned					
1. Title of Derivative Security (Instr. 3)	Conversion or Exercise Price of Derivative	Date	Execution Da if any	Date, T	Transa Code (I		of Derivative Securities Acquired (A) or Disposed of (D) (Instr.		<b>Expiration Date</b>			of Se Unde Deriv	of Securities Underlying Derivative Security		8. Price of Derivative Security (Instr. 5)	9. Numbe derivative Securities Beneficia Owned Following Reported Transacti (Instr. 4)	e s Illy	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	Code	v	(A)	(D)				Title		or Number of						
Stock Option (Right to Buy)	\$12	11/19/2008			A		10,933		(1)	1	1/18/2018			10,933	\$0.00	10,93	3	D		
Stock Option (Right to Buy)	\$12	11/19/2008			A		29,463		11/19/200	8 1	1/18/2018			29,463	\$0.00	29,46	3	D		

## **Explanation of Responses:**

1. These options vest and become exercisable in equal annual installments over a five year period, as measured from the date of grant (November 19, 2008).

## Remarks:

/s/ Lyn Bickle, Attorney-in-fact 11/21/2008

Date

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.